



# MAHA Intrapreneur

A Praj initiative in association with SiBM

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The Praj Maha-Intrapreneur Awards was instituted by Praj in 2008. In association with SIBM, Pune, the knowledge partner for the awards, the Praj Maha-Intrapreneur Awards endeavors to recognize individuals with Intrapreneurial skills within companies, NGOs and government organizations, who undertake the responsibility of converting ideas into profitable ventures. The motivation of launching the awards came from Mr. Pramod Chaudhari who envisioned the concept of Maha-Intrapreneur. Through the Praj Maha-Intrapreneur awards, Praj wishes to promote the 'culture of intrapreneurship' within organizations, thereby building a strong support for the entrepreneur.

### Praj Maha-Intrapreneur Awards

The Praj Maha-Intrapreneur Awards was launched in 2008 during the Silver Jubilee Celebration of Praj Industries. In order to promote 'Intrapreneurship' Praj organized 'The Maha-Intrapreneur 2008' program where six distinguished 'Intrapreneurs' shared their experiences.

#### The Winners of Praj Maha-Intrapreneur Awards 2008

- Dr. Sivaram, Director, NCL, Pune,
- Prakash Kulkarni, Executive Chairman, Gabriel India (formerly MD, Thermax Ltd)
- Dr. Dhananjay Kelkar, Medical Director, Dinanath Mangeshkar Hospital & Research Centre and a Trustee of Jnana Prabodhini Medical Trust, Pune

#### The Winners of Praj Maha-Intrapreneur Awards 2009

Category A : Industry and Business

Large Scale :

- Mr. Visvanathan Balasubramanian, Executive Vice President Global Technology Services, Zensar Technologies Ltd and
- Mr Vinay Shrishrimal, Director, Rohan Builders

Medium Scale :

- Mr. Nitin Kothari, Managing Director, DSM Engineering Plastics India Pvt Ltd and
- Dr. K D Inamdar, Vice President - Effect Pigment Division, Sudarshan Chemical Industries Limited

Category B : NGOs, Semi Government Organization, Society and Trust

- Mr. Sudam Bhondve, Director Educational Project Incharge, Deendayal Navrachna Pratisthan
- Principal Hemant Abhyankar, Director, Vishwakarma Institute of Technology (An Autonomous Institute Affiliated to University of Pune)

#### Lifetime Achievement Award

A special Lifetime Achievement Award was being conferred on Mr. B. G. Deshmukh for his outstanding contribution in the civil administration services during his tenure with the Central and State Governments and his contributions through various social activities

#### Inviting Applications for Praj Maha-Intrapreneur Awards 2010

Praj Industries Limited in association with SIBM, invites nominations (through respective organizations) for the "Praj Maha-Intrapreneur Awards" for the year 2010.

#### Takeaways for the Winners

- Recognition on a larger platform for the awardees as well as their organizations.
- Awardees can be invited to share their success story on various Employers' Associations and forums.
- Enhanced brand value for attracting and retaining talent for the award winner's organization.
- Organizations can propagate "Culture of Intrapreneurship" within. Success stories of the awardees can be published in trade journals, magazines, company website etc.



# Praj Maha-Intrapreneur Awards 2010



## AWARD CATEGORY

**Category 'A'** - Nominations shall be invited from Industry and Business :

Sr. no	Type of Organization	Sales Turnover and Staff Number	No. of Awards
1.	Industry & Business	30 cr & above and Staff strength of 50 and above	3 awards including 1 award for women intrapreneur.

**Category 'B'** - Nominations shall be invited from NGO/Educational Institutes/Trusts/Semi-Government :

Sr. no	Type of Organization	Awards
1	NGO / Educational Institutes / Trusts / Semi-Government	3 awards including 1 award for women intrapreneur.

**Category 'C'** - Organizers award :

One award will be announced in "Life Time achievement Award" category for the Intrapreneurship qualities exhibited by the individual from Industry & Business, Government Services and NGO/Educational Institutes/ Trusts.

## Rewards for the Award Winners

Each Awardee in **Category A** will be presented a trophy of "Praj Maha-Intrapreneur Awards", "Certificate of Appreciation" and Fellowship of maximum of Rs. 100,000/- (Rupees One Lakh) to attend Executive Development Programme from any reputed institute in India.

Each Awardee in **Category B** will be presented a trophy of "Praj Maha-Intrapreneur Awards", "Certificate of Appreciation" and Rs. 100,000/- (Rupees One Lakh) will be awarded to the individual winners/ organization..

## Who can Apply?

Category A - Industry and Business Nominations shall be invited only from Industry and Business organizations.

- Nominees' total work experience should be more than 10 years. He / she should be associated with the current organization for at least 3 years. At the time of application he/she should be based in Maharashtra.
- The nomination will be accepted through the organization and not as individual entry. An Organization can nominate more than one Nominee. The reference of nominee's achievements should be for last three years i.e. 07-08, 08-09 and 09-10 for specific parameters mentioned in application form.

Category B - NGO / Educational Semi-Government Organization, Society, Trust Nominations shall be invited to participate in award evaluation process.

- Nominees' overall experience should be more than 10 years. He / she should be associated with the current assignment for at least 2 years. At the time of application he/she should be based in Maharashtra.

- An Organization can nominate more than one Nominee.
- A nominee must be a person who holds responsible rank and position and significant contribution during last 2 years i.e. for the years 08-09 and 09-10.

## Evaluation Criterion (Category A and B)

Applications will be scrutinized and evaluated by an independent Panel of Judges appointed for this purpose. The evaluation process will be in two Phases -

### Phase 1:

- Nominees will have to submit an application along with a write-up covering the parameters of Leadership, Innovation & Risk taking, People management, Strategy formulating & implementing, Business Process and Results (refer questionnaire).
- Applications will be scrutinized, evaluated and short listed based on the highest overall score on the pre-determined parameters by the Panel of independent Judges.
- Short listed nominees will qualify for Phase 2 evaluation.

### Phase 2:

- The nominees would be invited to Pune to share their achievements and experiences in an interactive session with Panel of Judges.
- Based on interactive sessions, the Panel of Judges will give their recommendations to the organizers.



## Award Ceremony

Award winners will be presented a trophy of "Praj Maha-Intrapreneur Awards" and "Certificate of Appreciation" at the hands of a distinguished guest from Industry and Business in a gala function to be held in the month of December 2010.

## HOW TO APPLY

- Log on to the web site (URL) [www.mahaintrapreneur.com](http://www.mahaintrapreneur.com) for online application.
- The web site provides necessary details about the award process and important dates to be remembered along with the Application Form.
- Considering the busy schedule and work pressures, organizers can provide assistance to the nominees to compile and complete the application form to meet the schedule date of submission. Assistance and help can be provided on request as follows:
  - SIBM students shall assist the nominees to complete the application form.
  - SIBM students will audio record the narration of achievements of the nominee based on the evaluation parameters.



# Praj Maha-Intrapreneur Awards 2010



## Rules and Regulations

- The steering Committee of Praj Maha-Intrapreneur Awards reserves the right to alter or make any changes in the "Award Scheme".
- The application form and supplementary materials /documents submitted by the nominee will be retained by the organizers.

- The organizers will take all necessary steps to protect confidentiality of the applications forms and information therein.



## Last Date for Submission of Application Form (Phase 1)

Applicants-organizations should forward the duly completed "Application Form" on or before 15<sup>th</sup> September, 2010.

## IMPORTANT DATES TO BE REMEMBERED

Events	Dates
Launch of Praj Maha-Intrapreneur Awards 2010	19th July 2010
Last date for submission of Application Forms (Phase 1)	15th September 2010
Final list of Short-listed nominees for Phase 2	10th October 2010
Interaction of nominees with Panel of Judges (Phase 2)	20th October 2010 to 31st October 2010
Declaration of winners	Between 15th November & 30th November 2010
Award presentation Ceremony	December 2010

## About Praj Industries Limited

Praj is a Process Engineering and Technology Company offering innovative end-to-end solutions for biofuels, brewery, industrial processes and water and wastewater treatment systems. With over 25 years experience across 5 continents, Praj has acquired an international repute in offering cutting edge technology, engineering and plants. It has offices and presence in Bangkok(Thailand), Johannesburg(South Africa) and Sharjah (UAE), Houston (USA), The Netherlands and Guatemala, apart from India.

Praj has well equipped manufacturing facilities in Pune and at the port in western India. The units are accredited with ASME 'U' and 'H' stamp and ISO 9001-2008. Manufacturing is undertaken in accordance with international standards and codes.

The backbone of Praj's technology development is Praj Matrix, The Innovation Center. This Center has been conceived and established with the objective of providing future perfect technology and engineering solutions for biotech led processes. Matrix is equipped with state of the art laboratory and pilot facilities. Praj Matrix is currently engaged in scaling up of second generation bioethanol and biodiesel technologies from agri waste and algae.

## About SIBM, Pune

Established in 1978, Symbiosis Institute of Business Management, Pune is in its 30th year of service to the student community. The flagship brand of Symbiosis, it is recognized as one of the best B-schools in the country. SIBM, Pune is also ranked fourth among Indian business schools consistently for 3rd year by Business Today magazine. SIBM, Pune provides Corporate Education through its diploma programs to various corporates. Combining theory with practical business, classroom teaching with Management Development Programmes, SIBM, Pune offers its students a classic mix of academic and business knowledge.

Contact for Queries



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